



# EMPLOYMENT OPPORTUNITIES



## in the Nigerian Electricity Regulatory Commission (NERC)

The Nigerian Electricity Regulatory Commission (NERC) is the independent regulatory agency mandated by Government to monitor and regulate the electricity industry in Nigeria. The Commission is committed to promoting and ensuring efficient market structures and an investor-friendly industry to meet Nigeria's need for safe, adequate, reliable and affordable electricity.

To drive the achievement this mandate, the Commission seeks to recruit qualified professionals for vacant positions in the Office of the Chairman and its 6 specialised Divisions as follows:

### OFFICE OF THE CHAIRMAN

The Office of the Chairman provides overall governance and coordination of the Commission's activities. The Division seeks qualified candidates for the following positions:

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| <p><b>Position 1: Technical Adviser to the Chairman/CEO - Deputy General Manager</b><br/>The Technical Adviser is a fit-to-purpose person with necessary specialist and general providing strategic expertise on regulatory matters to support the Chairman and the Commission in direction to the industry. The job holder will report to the Chairman</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>Post Graduate degree in Economics, Business Administration, System or Risk Engineering is mandatory; or alternatively the person must have earned huge practical experience in utility regulation as to be described as regulatory specialist</li> <li>Minimum of 22 years post-graduation experience</li> <li>Not less than 10 years practical experience in analytical work or risk management; 5 years of such experience with a good PHD or its equivalent from an internationally reputed university will be accepted in the alternative.</li> </ul> | <p><b>Position 2: Assistant General Manager - Head, Public Communication</b><br/>This person will be responsible for managing Communication from the commission to external stakeholders. The job holder will report to the Chairman</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in journalism, public relations, mass communication or a related field</li> <li>Must possess a relevant professional qualification in journalism, public relations, mass communication, etc.</li> <li>Minimum of 18 years of high profile communication or strategic work in the public or private firms in corporate or public affairs</li> <li>Minimum of 7 years' senior management experience in managing Public Affairs activities in a reputable Organization</li> </ul> |
| <p><b>Position 3: Assistant General Manager – Media Adviser</b><br/>This person will be responsible for offering advice on strategic communication that would positively promote the Commission's image in both print and electronic media and with the public at large. The job holder reports to the Chairman</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in Media Studies, Mass Communication, Political science or related discipline.</li> <li>Minimum of 18 years post-graduation experience.</li> <li>Practical experience in media work, especially print journalism either as reporter, editor or columnist or all the above is critical</li> </ul>   | <p><b>Position 4: Principal Manager, Procurement</b><br/>The Principal Manager, Procurement is responsible for the coordination of procurement matters for the Commission. The job holder will report to the Deputy General Manager</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in Economics, Business Administration, Accounting or related discipline</li> <li>Must possess relevant professional certification in procurement</li> <li>Minimum of 15 years post-graduation experience within which 8 years will be in procurement</li> </ul>   |
| <p><b>Position 5: Manager, Social Media and Web Content</b><br/>The Manager, Social Media and Web Content will be responsible for managing the Commission's social media strategy whilst providing rich content for the website. The job holder will report to the Head, Public Communication</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in any relevant discipline</li> <li>Minimum of 9 years post-graduation experience</li> <li>Proven experience in active participation in a wide variety of social media activities such as blogging, community development and management, social bookmarking, commenting, etc.</li> </ul>  | <p><b>Position 6: Manager, Goods and Works Procurement</b><br/>The Manager, Good and Works Procurement supports the Principal Manager in coordinating procurement matters for the Commission. The job holder will report to the Principal Manager, Procurement</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in Economics, Business Administration, Accounting or related discipline</li> <li>Minimum of 9 years post-graduation experience within which 5 years will be in procurement</li> </ul>  |
| <p><b>Position 7: Assistant Manager, Secretariat</b><br/>The Assistant Manager provides administrative support to the Secretariat in the Office of the Chairman. The job holder will report to the Head, Secretariat</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree or its equivalent in Records/Information Management, Social/Management Sciences or related discipline</li> <li>Minimum of 6 years post-graduation experience preferably in records management of a public organization or corporation</li> </ul>  | <p><b>Position 8: Assistant Manager, External and Industry Relations</b><br/>The Assistant Manager, External and Industry Relations provides support in maintaining and leveraging relationships with key stakeholders. The job holder will report to the Deputy General Manager, Government External &amp; Industry Relations</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A Bachelor's degree in a relevant Science or Arts discipline</li> <li>Minimum of 6 years post-graduation experience in similar role</li> </ul>  |
| <p><b>Position 9: Analyst I - III, Office of the Chairman</b><br/>The Analyst, Office of the Chairman, provides comprehensive and proactive support to the Chairman on a wide range of complex administrative activities ranging from documentation management to preparing transcripts. The job holder will report to Technical Adviser to the Chairman</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A Bachelor's degree in a relevant Science or Arts discipline</li> <li>Minimum of 2 - 6 years work experience in an administrative role</li> </ul>  | <p><b>Position 10: Analyst I - III, Secretariat</b><br/>The Analyst, Secretariat provides administrative support to the Secretariat. The job holder will report to Assistant Manager, Secretariat</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in Law, Social Sciences, Public Administration or Management</li> <li>Minimum of 2 - 6 years post-graduation experience in a similar role</li> </ul>  |
| <p><b>Position 11: Analyst I - III, Non-Governmental Relations</b><br/>The Analyst, Non-Governmental Relations will be responsible for maintaining and leveraging relationships with key non-Government stakeholders. The job holder will report to the Deputy General Manager, Government External &amp; Industry Relations</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in a relevant discipline</li> <li>Minimum of 2 - 6 years post-graduation experience</li> </ul>  | <p><b>Position 12: Analyst III, Internal Audit</b><br/>The Analyst, Procurement will assist in coordinating procurement matters for the Commission and as guided by the Head Internal Audit Unit. The job holder will report to the Head Internal Audit Unit.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in Accounting, Economics, Statistics, Finance or related discipline</li> <li>Minimum of 2 years post-graduation experience</li> </ul>   |
| <p><b>Position 13: Analyst III – Procurement</b><br/>The Analyst, Project Management will assist the Project Management unit in keeping up-to-date records and monitoring the Commission's projects. The job holder will report to the Head of the unit</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A bachelor's degree in Economics, Business Administration, Marketing Mathematics, Statistics, any field of Engineering</li> <li>Minimum of not less than 1 year post-graduation experience</li> </ul>   | <p><b>Position 14: Analyst I, Project Management</b><br/>The Analyst, Project Management will assist the Project Management unit in keeping up-to-date records and monitoring the Commission's projects. The job holder will report to the Head of the unit</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>A first degree in Management/Social sciences</li> <li>Should have at least 4 years of experience, with at least 3 years of them in project management</li> </ul>   |
| <p><b>Position 15: Analyst III - Receptionist</b><br/>The Receptionist is responsible for providing secretarial, clerical and administrative support in the Commission</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>HND in Secretarial Administration.</li> <li>Minimum of 2 years in a similar secretarial position</li> </ul>  | <p><b>Position 16: Office Assistant, Secretariat</b><br/>The Office Assistant is responsible for providing clerical and administrative support in the Secretariat of the Commission.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>OND in Secretarial Studies, Administration or equivalent</li> <li>Minimum of 2 years in a similar secretarial position</li> </ul>   |



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### OFFICE OF THE CHAIRMAN

**Position 17: Dispatch Clerk, Secretariat**

The Dispatch Clerk is responsible for the dispatch of Commission's mails to different destinations within Abuja, assisting in the internal dispatch of internal memos and other duties as may be assigned.

**Experience required**

- OND in Administration or equivalent
- Minimum of 2 years in a similar dispatch position

*For the detailed description of the vacant positions in the Office of the Chairman, please log on to [www.restralrecruit.com](http://www.restralrecruit.com)*

### FINANCE AND MANAGEMENT SERVICES

The Finance and Management Services Division offers support services to the Commission in critical areas such as Human Resources, Finance & Accounts, Information Technology and Protocol. The Division seeks qualified candidates for the following positions:

**Position 1: Assistant General Manager, Human Resources**

The Assistant General Manager Human Resources ensures the development and implementation of a corporate Human Resource strategy for the Commission. The job holder reports to the General Manager, Finance and Management Services

**Experience required**

- A first degree in Humanities, Psychology, Management/Social Sciences, Human Resources and related fields.
- Minimum of 18 years work experience in the private or public sector of a dynamic and driven organization, 5 years of which must have been at management level, related to general human resources management or core HR functions

**Position 2: Assistant General Manager, Information Technology**

The Assistant General Manager Information Technology is responsible for the development and delivery of the Commission's IT Strategy, The job holder will report to the General Manager, Finance and Management Services

**Experience required**

- A first degree in Electrical or Electronic Engineering, Computer Science or Computer related field
- Minimum of 18 years post qualification experience, at least 5 years of which should have been at management level in a dynamic organization, with responsibilities over ICT

**Position 3: Manager – Senior Manager, Accounts**

The Manager, Accounts will be responsible for effective management of the accounts function in the Commission. The job holder will report to the Assistant General Manager, Accounts

**Experience required**

- Must be a graduate of accounting / financial management
- Must be a qualified chartered accountant
- Minimum of 9 - 12 years post-graduation experience working in accounts department of a reputable public or private sector organisation

**Position 4: Manager – Senior Manager, Finance**

The Manager, Finance is responsible for budgeting, and revenue monitoring. The job holder will report to the Deputy General Manager, Finance and Accounts

**Experience required**

- Must be a graduate of accounting / financial management
- Must be a qualified chartered accountant
- Minimum of 9 - 12 years post-graduation experience working in accounts department of a reputable public or private sector organisation

**Position 5: Manager, Human Resources**

The Manager, Human Resources under general direction advises management and staff on human resources-related issues and develops/coordinates departmental human resources policies and procedures. The job holder will report to Assistant General Manager, Human Resources

**Experience required**

- A Bachelor's degree in Business or Public Administration, behavioural, social sciences, or a closely related field
- Minimum 9 years post qualification experience, 5 of which should have been in a reputable organization, performing Human Resources generalist function

**Position 6: Manager, Safety and Security**

The person will be responsible for overseeing and coordinating the safety of life and property at the Commission. The job holder will report to the Deputy General Manager, Administration

**Experience required**

- A first degree in Engineering, Social Sciences or Environmental Sciences
- Minimum 9 years working experience in the public or private sector, 5 of which should have been in a senior position with responsibilities related to workplace security, health and safety

**Position 7: Manager, Maintenance and Asset Management**

The Manager Maintenance and Asset Management will be responsible for coordinating the maintenance and repairs of equipment, assets and properties of the Commission. The job holder will report to the Deputy General Manager, Administration

**Experience required**

- A first degree in Engineering, Quantity Survey, Architecture
- Minimum of 9 years post qualification experience in the public or private sector, 5 of which should have been at senior level responsible for managing and overseeing the maintenance of assets of the organisation

**Position 8: Analyst, Finance**

The Analyst, Finance will be responsible for providing financial and accounting support. The job holder will report to the Manager Finance

**Experience required**

- Must have a first degree in Accounting (or related disciplines)
- Minimum of 4 years post-graduation experience working in a finance department of a reputable public or private sector organisation

**Position 9: Analyst, Accounts**

The Analyst, Accounts will be responsible for providing financial and accounting support. The job holder will report to the Manager Accounts

**Experience required**

- Must have a first degree in Accounting (or related disciplines)
- Minimum of 4 years post-graduation experience working in a finance department of a reputable public or private sector organisation

**Position 10: Analyst, Information Technology**

The Analyst, IT is responsible for the provision of IT support and help-desk to end-users in the Commission. The job holder will report to the Head of the Unit

**Experience required**

- A first degree in Engineering, Electronics, Computer science and/or related fields
- Minimum of 4 years' experience in a similar role

**Position 11: Analyst III, Finance and Management Services Division**

The Analyst performs, coordinates and oversees the Division's administrative support work. The job holder will report to the Senior Manager, Human Resources

**Experience required**

- A first degree in any management-related course from a reputable institution
- Minimum of 2 years post qualification experience

*For the detailed description of the vacant positions in the Finance and Management Division, please log on to [www.restralrecruit.com](http://www.restralrecruit.com)*

### RENEWABLE ENERGY AND RURAL ELECTRIFICATION

The Renewable Energy, Research and Development Division provides the Commission with the required database and policy instruments to carry out its various activities. The Division seeks qualified candidates for the following positions:

**Position 1: Assistant General Manager, Renewable Energy and Rural Electrification**

The Assistant General Manager will lead the detailed studies of the structure of the electric power consumption and demand management and projects of future growth in connections, supply and demand of electricity for MYTO, Engineering and customer information. The job holder will report to the Head of Division

**Experience required**

- A first degree in Engineering, Economics, Physical Sciences or Sociology
- Adept in the use of Renewable & Rural electrification analysis tools such as RETCREEN, ViPOR, Homer software
- Minimum of 18 years post qualification in rural electrification and renewable energy

**Position 2: Principal Manager, S/F and Data Analysis**

The Principal Manager, S/F and Data Analysis will lead the detailed studies of the structure of the electric power consumption and demand, demand management and projects of future growth in connections, supply and demand of electricity for MYTO, Engineering and customer information. The job holder will report to the Deputy General Manager, Industry Studies

**Experience required**

- A first degree in Economics, Engineering, Mathematics, Statistics or related discipline
- Must be a member of a relevant professional body
- Minimum of 15 years relevant post qualification experience



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## in the Nigerian Electricity Regulatory Commission (NERC)



### RENEWABLE ENERGY AND RURAL ELECTRIFICATION

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| <p><b>Position 3: Senior Manager, Policy and Strategic Studies</b><br/>The Senior Manager Policy and Strategic Studies provides well researched information that would drive the Commission's strategy. The job holder reports to the Deputy General Manager, Policy and Strategic Studies</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Energy Economics, Engineering or related discipline</li> <li>• Minimum of 12 years relevant post qualification experience</li> </ul> | <p><b>Position 4: Manager, Renewable Energy and Rural Electrification</b><br/>The Manager Renewable Energy will work with the Principal Manager to drive detailed studies of the structure of the electric power consumption and demand, demand management and projects of future growth in connections, supply and demand of electricity for MYTO, Engineering and customer information. The job holder reports to the Principal Manager, Renewable Energy and Rural Electrification</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Engineering, Economics, Physical Sciences or Sociology</li> <li>• Minimum of 9 years post qualification in rural electrification and renewable energy</li> </ul> |
| <p><b>Position 5: Analyst, Rural Electrification</b><br/>The Analyst Rural Electrification will provide research and administrative support to the Unit. The job holder reports to the Manager, Renewable Energy and Rural Electrification</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Economics, Political Science, Law, Administration, Engineering or related discipline</li> <li>• Minimum of 4 years post qualification experience</li> </ul>                          | <p><b>Position 6: Analyst, Renewable Energy</b><br/>The Analyst Renewable Energy will provide research and administrative support to the Unit. The job holder reports to the Manager, Renewable Energy and Rural Electrification</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Economics, Political Science, Law, Administration, Engineering or related discipline</li> <li>• Minimum of 4 years post qualification experience</li> </ul>   |
| <p><b>Position 7: Analyst, Policy and Strategic Studies</b><br/>The Analyst, Policy and Strategic Studies will provide research and administrative support to the Unit. The job holder reports to Senior Manager Policy and Strategic Studies</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Energy Economics, Political Science, Law, Administration, Engineering or related discipline</li> <li>• Minimum of 4 years post qualification experience</li> </ul>                | <p><b>Position 8: Analyst(s), S/F and Data Analysis</b><br/>The Analyst(s), S/F and Data Analysis will provide research and administrative support to the unit. The job holders will report to the Assistant Manager (S&amp;F)</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Economics, Engineering, Mathematics, Statistics or related discipline</li> <li>• Minimum of 4 years post qualification</li> </ul>   |
| <p><b>Position 9: Analyst – Librarian</b><br/>The Analyst II, who also doubles as the Commission's Librarian, manages the Commission's library. The job holder reports to the Deputy General Manager, Industry Studies</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• A first degree in Library Science</li> <li>• Minimum of 2 years post graduate experience working in a similar function</li> </ul>  | <p><b>For the detailed description of the vacant positions in the Renewable Energy and Rural Electrification Division, please log on to <a href="http://www.restralrecruit.com">www.restralrecruit.com</a></b></p>  |

### MARKET COMPETITION AND RATES

The Market Competition and Rates Division determines tariffs and monitors the electricity market to prevent abuse of market power. The Division seeks qualified candidates for the following positions:

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| <p><b>Position 1: Assistant General Manager – Deputy General Manager (Head Financial and Accounts Analysis)</b><br/>The Head, Financial and Accounts Analysis (FAA) will lead the Group in the Division responsible for the review and evaluation of Licensees' financial statements to ensure adherence with extant guidelines, orders and regulations and best practice, and provide financial and accounting input for tariff determination and control. The job holder reports to the Commissioner, Market Competition and Rates.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• Must possess a Bachelor's degree in Accountancy plus a relevant professional qualification, preferably ACA, ACCA, CPA or CIMA</li> <li>• Minimum of 18 years' experience, including a minimum of 10 years post-professional qualification experience</li> <li>• Very good experience of financial and/or economic modelling</li> <li>• Significant working experience in cost, management and financial accounting in relevant sector/organisation</li> <li>• Experience working with and building financial/economic models is compulsory</li> </ul> | <p><b>Position 2: Manager – Principal Manager (Financial and Accounts Analysis)</b><br/>This job holder will lead one of the teams in the FAA Group that reviews and evaluates financial statements of licensees in specific sector (-s) of the electricity industry to ensure adherence with guidelines and best practice. S/He will also provide financial and accounting input for tariff determination and control. The job holder will report to Head, Financial and Accounts Analysis Group.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• Must possess a Bachelor's degree in a relevant discipline plus a professional accountancy qualification, preferably ACA, ACCA, CPA or CIMA, is mandatory</li> <li>• Minimum of 9 - 15 years' post-graduate qualification experience, including a minimum of 4 – 9 years post-professional qualification experience</li> <li>• Significant working experience in relevant sector/organisation with experience in cost, management and financial accounting</li> <li>• Experience working with and building financial/economic models will be an added advantage</li> </ul> |
| <p><b>Position 3: Manager - Principal Manager (Tariff and Rates)</b><br/>This job holder will lead one of the teams in the Group responsible for developing tariff methodologies, effective implementation of tariff regulations in a specific sector (-s) of the electricity industry. The job holder will report to the Deputy General Manager, Tariff and Rates.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• Must possess a Bachelor's degree in any of the following disciplines – Engineering, Economics, Mathematics, Statistics, Accountancy, Banking &amp; Finance or other numerate discipline</li> <li>• Minimum of 9 - 15 years post graduate experience</li> <li>• Possess relevant working experience, from related sector/organisation with demonstrable understanding of or practical electricity sector experience</li> <li>• Experience working with and building financial/economic models will be an added advantage</li> </ul>  | <p><b>Position 4: Analyst I - Assistant Manager (Tariff and Rates)</b><br/>The job holder will work in one of the teams within the Group tasked with responsibility for developing tariff methodologies, effective implementation of tariff regulations in one of the different regulated sectors of the electric industry. The job holder will report to the team leader responsible for the relevant regulated sector.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• Must possess a Bachelor's degree in any of the following disciplines – Engineering, Economics, Mathematics, Statistics, Accountancy, Banking &amp; Finance or other numerate discipline</li> <li>• Minimum of 4 - 6 years' post graduate experience</li> <li>• Possess relevant working experience, from related sector/organisation with demonstrable understanding of or practical electricity sector experience</li> <li>• Experience working with and building financial/economic models will be an added advantage</li> </ul>  |
| <p><b>Position 5: Senior Manager - Principal Manager (Market Analysis and Compliance)</b><br/>The job holder will lead one of the sector-specific teams in this Group and assist in monitoring and regulating the electricity market to facilitate the development of the market and review of market design in ensuring competition wherever feasible and the avoidance of abuse of market power. The job holder will report to the Deputy General Manager, Market Analysis and Compliance.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• Must possess a Bachelor's degree preferably in Law, Engineering, Economics, Mathematics, Statistics, or Accountancy</li> <li>• Minimum of 12 - 15 years' post graduate experience</li> <li>• Possess relevant working experience, from related sector/organisation with demonstrable understanding of competition issues</li> <li>• Experience working with and building financial/economic models is compulsory</li> </ul>  | <p><b>Position 6: Assistant Manager – Principal Manager (Market Analysis and Compliance)</b><br/>This job holder will work in one of the sector-specific teams in this Group and assist in monitoring and regulating the electricity market to facilitate the development of the market and review of market design in ensuring competition wherever feasible and the avoidance of abuse of market power. The job holder will report to one of the team leaders in the Group.</p> <p><b>Experience required</b></p> <ul style="list-style-type: none"> <li>• Must possess a Bachelor's degree in Engineering. Other disciplines may include - Economics, Mathematics, Statistics, Accountancy or Law</li> <li>• Minimum of 6 - 9 years' post graduate experience</li> <li>• Possess relevant working experience, from related sector/organisation with demonstrable understanding of competition issues</li> <li>• Experience working with and building financial/economic models will be an added advantage</li> </ul>   |

**For the detailed description of the vacant positions in the Market Competition and Rates Division, please log on to [www.restralrecruit.com](http://www.restralrecruit.com)**



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## in the Nigerian Electricity Regulatory Commission (NERC)



### ENGINEERING STANDARD AND SAFETY

The Engineering Safety and Standards Division develops and monitors compliance of technical codes and standards for all operators. The Division seeks qualified candidates for the following positions:

**Position 1: Assistant General Manager, Health and Safety Standards and Compliance**

The Assistant General Manager, Health and Safety Standards and Compliance will work with the Deputy General Manager Generation / Health and Safety Regulation to develop and drive strategies for performance in the Unit.

**Experience required**

- An Electrical or Mechanical Engineering degree from a recognized institution
- Must be COREN registered and have a Safety Professional Certification relevant to the Power Industry
- Minimum of 18 years post-graduate cognate experience with at least 4 years of which must have been in a management position

**Position 2: Assistant General Manager, Distribution Standards and Compliance**

The Assistant General Manager, Distribution Standards and Compliance will work with the Deputy General Manager Transmission and Distribution Regulation to ensure optimal delivery of services on electricity networks by licensed operators.

**Experience required**

- Grounded knowledge of electricity distribution and its challenges in Nigeria and compliance management
- An Engineering degree from a recognized institution
- Minimum of 18 years post-graduate cognate experience with at least 4 years of which must have been in a management position

**Position 3: Senior Manager, Health and Safety Standards and Compliance**

The Senior Manager, Health and Safety Standards and Compliance will provide a key interface with stakeholders on regulatory electricity safety and compliance matters. The job holder will report to the Assistant General Manager Health and Safety Standards and Compliance

**Experience required**

- An Electrical or Mechanical Engineering degree from a recognized institution
- Must be COREN registered and have a Safety Professional Certification relevant to the Power Industry
- Minimum of 12 years post-graduation experience

**Position 4: Senior Manager, Distribution Standards and Compliance**

The Senior Manager, Distribution Standards and Compliance will provide a key interface with stakeholders on electricity distribution and compliance matters. The job holder will report to the Assistant General Manager Distribution Standards Compliance.

**Experience required**

- An Electrical Engineering degree from a recognized institution
- Must be COREN registered
- Minimum of 12 years post graduate experience in distribution engineering

**Position 5: Analyst, Distribution Standards**

The Analyst, Distribution Standards and Compliance will provide technical support to the Manager Distribution Standards and Compliance.

**Experience required**

- An Electrical Engineering degree from a recognized institution
- Must meet the registration requirements by COREN
- Minimum of 4 years post-graduation experience

**Position 6: Analyst, Civil Standards**

The Analyst, Civil Standards will provide support to the Manager Health and Safety Standards Compliance

**Experience required**

- A Civil Engineering degree from a recognized institution
- Must meet the registration requirements by COREN
- Minimum of 2 years post-graduation experience

**For the detailed description of the vacant positions in the Engineering Standard and Safety Division, please log on to [www.restralrecruit.com](http://www.restralrecruit.com)**

### LEGAL, LICENSING AND ENFORCEMENT

The Legal, Licensing and Enforcement Division coordinates the licensing procedure and provides legal support and advisory services to the Commission. The Division seeks qualified candidates for the following positions:

**Position 1: Assistant General Manager, Legal Advisory Services**

The Assistant General Manager, Legal Advisory Services leads and supervises all staff in the Legal Advisory Services Unit. The job holder will report to the General Manager, Legal, Licensing and Enforcement.

**Experience required**

- Must possess a Law degree and be called to the Nigerian Bar
- Must also possess an LLM
- Candidate must have not less than 18 years post call experience in the legal profession, with at least 5 years in senior management

**Position 2: Senior Manager, Enforcement**

The Senior Manager, Enforcement will be responsible for coordinating Enforcement activities of the Unit. The job holder will report to the Deputy General Manager ADR/Enforcement.

**Experience required**

- Must possess a Law degree and be called to the Nigerian Bar
- Must possess a post graduate degree is also required
- At least 12 years post-call experience

**Position 3: Manager, ADR**

The Manager, ADR will be responsible for coordinating ADR activities of the Unit. The job holder will report to the Deputy General Manager ADR/Enforcement

**Experience required**

- Must possess a Law degree and be called to the Nigerian Bar
- Must possess a Master's degree in a relevant discipline
- Minimum of 9 years post call experience

**Position 4: Manager, Litigation and Legal Opinion**

The Manager, Litigation and Legal Opinion is in-charge of matters concerning litigations against the Commission. The job holder will report to the Principal Manager, Legal Advisory Services.

**Experience required**

- Must have a degree in Law and be called to the Nigerian Bar
- A Master's degree in Law is mandatory
- Minimum 9 years post call experience

**Position 5: Manager, Licensing**

The Manager Licensing is to supervise the licensing process and post licensing issues in the Division. The job holder will report to the Assistant General Manager, Licensing.

**Experience required**

- Must have a degree in Arts, Social Sciences or Humanities or Law
- A Master's degree in a related field is mandatory.
- Minimum of 9 years post graduate experience

**Position 6: Assistant Manager, Enforcement**

The Assistant Manager, Enforcement provides experienced support for coordinating Enforcement activities of the Unit. The job holder will report to the Senior Manager Enforcement.

**Experience required**

- A first degree in a related discipline is mandatory
- Minimum of 6 years post graduate experience

**Position 7: Assistant Manager, Contract and Legal Opinion**

The Assistant Manager, Contract and Legal Opinion provides support in drafting contracts by the unit. The job holder will report to the Principal Manager, Legal Advisory Services

**Experience required**

- Must have a degree in Law and called to the Nigerian Bar. A Master's degree will be an advantage.
- Minimum 6 years post call experience in the legal profession

**Position 8: Assistant Manager, Post Licensing**

The Assistant Manager, Post Licensing will handle all post-licensing issues like, amendment, extension and renewal of licenses, monitoring compliance with milestones of Licensees, assisting in organizing forum for Licensees, identifying their challenges and proffering solutions. The job holder will report to the Manager, Licensing.

**Experience required**

- A first degree in Arts, Social Sciences, Humanities or Law
- At least 6 years post graduate experience
- Understanding and cognate experience in a regulatory environment

**Position 9: Analyst Research Support, Research Support**

The Analyst, Research Support provides administrative and research support in the Division. The job holder will report to the General Manager, Legal, Licensing and Enforcement

**Experience required**

- Must have a degree in Law and called to the Nigerian Bar
- Must have 2 years post call experience. Experience in legal research is also required

**For the detailed description of the vacant positions in the Legal, Licensing and Enforcement Division, please log on to [www.restralrecruit.com](http://www.restralrecruit.com)**



# EMPLOYMENT OPPORTUNITIES

## in the Nigerian Electricity Regulatory Commission (NERC)



### GOVERNMENT AND CONSUMER AFFAIRS

The Government and Consumer Affairs Division develops consumer regulations and ensures that operators meet the minimum standards of services provided in those regulations. The Division seeks qualified candidates for the following positions:

#### Position 1: Assistant General Manager, Customer Complaints Management

The Assistant General Manager, Customer Complaints Management is to ensure the reliability and quality of service in the delivery of Electricity services to Consumers. The job holder will report to the General Manager, Government and Consumer Affairs Division.

##### Experience required

- A Bachelor's degree in Business Administration, Law, Economics, Marketing, Political Science, International Relations
- A minimum period of 18 years is required for this job
- Cognate experience in dealing with complex Consumer issues

#### Position 2: Senior Manager, Government and National Assembly Matters

The Senior Manager, Government and National Assembly Matters will monitor the formation and implementation of Government policies in relation to the Commission's functions and responsibilities. The job holder will report to Deputy General Manager Government & Agency Relations

##### Experience required

- A Bachelor's degree in Law, Political science, Public Admin, Social Sciences or related disciplines
- Practical experience with the legislature in Nigeria in advisory or other capacities is mandatory
- Minimum of 12 years post-graduation experience; 3 Years managerial experience

#### Position 3: Senior Manager, Content Development

The Senior Manager, Content Development will assist in Conceptualization of consumer education. The job holder will report to the Deputy General Manager, Consumer Education Unit.

##### Experience required

- A Bachelor's degree in Mass Communication, Media Arts, Theatre Arts or related discipline.
- Minimum of 12 years post-graduation experience in related area/role

#### Position 4: Manager, Regulation and Compliance

The Manager, Regulation and Compliance will identify alleged violations of rules, regulations, policies, procedures, and Services Standards. The job holder will report to the Assistant General Management, Customer Service Standards

##### Experience required

- A Bachelor's degree in Law, Social Science or related discipline. Postgraduate degree will be an added advantage
- Professional certification in Regulation or equivalent (e.g. IP3, NARUC. No) will be added advantage
- Minimum of 9 years post-graduation experience with 3 years Managerial experience

#### Position 5: Assistant Manager, Data Analysis and Management

The Assistant Manager, Data Analysis and Management will acquire, analyse and process data from stakeholders. The job holder reports to the Assistant General Management, Consumer Service Standards.

##### Experience required

- A Bachelor's degree in Computer Science, Business Information System or have an equivalent qualification.
- Minimum of 6 years post-graduation experience

#### Position 6: Assistant Manager, Customer Complaint Management

The Assistant Manager Customer Complaint Unit is to provide assistance and support in data acquisition and processing on Consumer issues. The job holder will to the Senior Manager, Customer Complaints Unit.

##### Experience required

- A Bachelor's degree in Marketing, Economics, Business Administration or have an equivalent qualification. A Postgraduate degree will be an added advantage
- Professional certification such as NIM, or equivalent is an added advantage
- Minimum of 6 years post-graduation experience.

#### Position 7: Assistant Manager - Forum Secretary

The Secretary of the Forum is to carry out Administrative duties as well as process customer complaints. The job holder will report to the designated Forum Office Administration desk officer of the Commission

##### Experience required

- A Bachelor's degree in Law, Social Sciences and Humanities or have an equivalent qualification. Postgraduate degree will be an added advantage
- Minimum of 6 years post-graduation experience

#### Position 8: Analyst, Content Development

The Analyst, Content Development will assist in compilation of Consumer Education educational materials. The job holder will report to the Senior Manager, Content Development.

##### Experience required

- A first degree in Mass Communication, Marketing, Business Administration, Media Arts, Theatre Arts, Economics, Political Science or any other related discipline
- Minimum of 2 post-graduation and relevant experience

For the detailed description of the vacant positions in the Government and Consumer Affairs Division, please log on to [www.restralrecruit.com](http://www.restralrecruit.com)

### METHOD OF APPLICATION:

If you meet the requirements for a particular position and are interested in pursuing a career with NERC in transforming the electricity industry in Nigeria, please follow the instructions below to complete your application online:

1. Log onto [www.restralrecruit.com](http://www.restralrecruit.com)
2. Identify the particular Division and click on the specific job vacancy of interest
3. Fill the application form and upload your Word CV and passport photograph

#### Please note the following:

1. This is an online application process. Paper applications will not be accepted
2. The minimum requirement for all roles is a Second class degree, lower division (2.2) or a lower credit (where specified)
3. Candidates are enjoined to apply for roles for which they qualify
4. Candidates should submit ONE (1) application only, as multiple applications will result in disqualification
5. The closing date for all application is six (6) weeks from the date of this advertisement

**ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED**



#### RESEARCH, STRATEGY AND LEADERSHIP

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